



GENDER EQUITY



Equally and equity are very close in meaning. Equality means that everyone has access to the same opportunities or is treated in the same way. Everyone is treated equally. Equity means that everyone has the same chances by considering how people are different. This makes sure that everyone is being treated fairly. This is important because different people need access to different things.

Gender equity is a human right. Unfortunately, we live in a world of gender inequity. Inequity is the opposite of equity. It was not so long ago that women were seen as lower than men. This was even written into law. Women were not treated the same as men or given the same human rights. Women didn't have the right to work. They were not allowed to give opinions or even to go places without permission. Many unfair things have happened to women throughout all of history. This long history of women being treated so differently makes it very hard for all women today.

The past few decades have seen big changes in gender equity for women but there is still lots of work to do. Just over one hundred years ago, women in Australia weren't even allowed to work in most jobs! Women held many protests and movements to fight for the right to be treated equally to men. They won the right for most women to vote in elections and to work in the jobs they wanted. However, Aboriginal and Torres Strait Islander women didn't win the right to vote until 1962! Now, many countries have made gender equity laws that must be followed.

Every day, somewhere in the world, a woman is discriminated against and not treated as an equal. They can face abuse, violence and unequal treatment at home, at work and in their communities. In some countries, girls are not allowed to attend school because they are a girl.

We must join together to make a better future and demand that all people enjoy their full rights. We want a future where women can receive the same treatment as everyone else. Gender equity starts with you and the choices people make each and every day.





QUESTIONS



1. Tick the box that describes equity NOT equality.

- Everyone is given the same treatment, even if they are different.
- Everyone is given the same chances by considering how they are different.

2. What inequitable things have happened to women in history?

3. True or False? Women held protests and movements and won the right to vote for most women, except Aboriginal and Torres Strait Islander women, who didn't win the right to vote until 1962!

4. True or False? In some countries, girls are not allowed to attend school because they are a girl.

5. What can you do to help improve gender inequity?

Gender Equity Answers

1. Tick the box that describes equity NOT equality.

- Everyone is given the same treatment, even if they are different.
- Everyone is given the same chances by considering how they are different.

2. What inequitable things have happened to women in history?

Women were not allowed to vote, have opinions, work in some jobs or go places without permission.

3. True or False? Women held protests and movements and won the right to vote for most women, except Aboriginal and Torres Strait Islander women, who didn't win the right to vote until 1962!

True

4. True or False? In some countries, girls are not allowed to attend school because they are a girl.

True

5. What can you do to help improve gender inequity?

This is a personal response from students.



GENDER EQUITY



Equity and equality are words we use when we talk about fairness and giving everyone the same chance. These two words are similar but have differences. Equality means that everyone has access to the same opportunities or is treated in the same way. Everyone is treated equally. Equity means everyone has the same chances but also considers people's situations so they are treated fairly. This is important because different people need access to different things

Gender equity is a human right. Unfortunately, we live in a world of widespread gender inequity. Inequity is the opposite of equity. It was not so long ago that women were seen as inferior to men. This was even written into law. Women were not treated the same as men or given the same human rights. Women did not have the right to work, voice their opinions freely or even go places without permission. Many unfair things have happened to women throughout all of history. This long history of women being treated differently makes it very hard for all women today.

The past few decades have seen a huge improvement in gender equity for women but there is still lots of work to do. Can you imagine that women in Australia weren't even allowed to work in most jobs just over one hundred years ago? It was around this time that most women also won the right to vote in elections. However, Aboriginal and Torres Strait Islander women didn't win the right to vote until 1962! Women held many protests and movements to fight for the right to be treated equally to men. Now, many countries have made gender equity laws that must be followed.

Unfortunately, every day somewhere in the world, a woman encounters discrimination and inequality. They can face abuse, violence and unequal treatment at home, work or in their communities. In some countries, girls are even refused the right to an education simply because they are girls.

To move forward, we must join together and demand that all people enjoy their full rights and live a life with dignity, free from discrimination and violence. This will help secure a future where women can expect and receive the same treatment as everyone else. Gender equity starts with you and the choices people make daily.





QUESTIONS



1. What is the difference between equality and equity?

2. What inequitable things have happened to women in history?

3. True or False? Women held protests and movements and won the right to vote for most women, except Aboriginal and Torres Strait Islander women, who didn't win the right to vote until 1962!

4. In some countries, girls are not allowed to attend school because they are girls. How do you think this makes girls feel?

5. What can you do to help improve gender inequity?

Gender Equity Answers

1. What is the difference between equality and equity?

Equality means everyone has the same chances or gets the same treatment, whereas equity means everyone has the same chances. Equity considers people's situations so that they are treated fairly.

2. What inequitable things have happened to women in history?

Women were not allowed to vote, voice their opinions freely, work in some jobs or go places without permission.

3. True or False? Women held protests and movements and won the right to vote for most women, except Aboriginal and Torres Strait Islander women, who didn't win the right to vote until 1962!

True

4. In some countries, girls are not allowed to attend school because they are girls. How do you think this makes girls feel?

This is a personal response from students.

5. What can you do to help improve gender inequity?

This is a personal response from students.



GENDER EQUITY



When you think about fairness and giving everyone the same chance, we often use two words, equality and equity. These two words are similar but have differences. Equality means that everyone has access to the same opportunities or is treated in the same way. Equity means everyone has the same chances but also considers people's situations so they are treated fairly. This is important because different people need access to different things.

Gender equity is a human right. Unfortunately, we live in a world of widespread gender inequity. Inequity is the opposite of equity. It was not so long ago that women were seen as inferior to men by law. Women were not treated the same or given the same human rights. They did not have the right to work, express their opinions freely or even go places without permission. There was even a time in history when a woman who acted strangely was accused of being a witch! She would then have to prove she wasn't a witch to a court, which was impossible. Many strange and unfair things have happened to women throughout history. This long history of women being viewed as inferior makes it very difficult for all women today.

The past few decades have seen a huge improvement in gender equity for women but there is still lots of work to do. Can you imagine that just over one hundred years ago, women in Australia weren't even allowed to work in most occupations? It was around this time that women also won the right to vote. After many protests and movements, women began fighting and winning the right to be treated equally to men. However, Aboriginal and Torres Strait Islander women didn't win the right to vote until 1962! Many countries have made gender equity laws that must be followed. These laws help support women across all aspects of their life, educationally, socially and emotionally.

However, every day somewhere in the world, a woman is confronted by discrimination and inequality. They can face abuse, violence and unequal treatment at home, work or in their communities. In some countries, girls are even refused the right to education simply because they are girls.



We must all join together and demand that all people enjoy their full rights and live a life with dignity, free from discrimination, violence and oppression. This will help secure a future where women can expect and receive the same treatment as everyone else. Every person's role is to make the world a better place.

Gender equity starts with you and the choices people make each and every day.





QUESTIONS



1. What is the difference between equality and equity?

2. List three or more reasons why women face gender inequity.

3. What types of things have women done to help improve gender inequity?

4. Women all over the world are confronted daily by gender inequity and discrimination. Give an example of this.

5. A theme for International Women's Day is Embrace Equity. Why do you think this is a good theme and what does it mean to you?

Gender Equity Answers

1. What is the difference between equality and equity?

Equality means that everyone has the same chances or gets the same treatment. Everyone is treated equally. Equity means that everyone has the same chances but also considers people's situations so they are treated fairly.

2. List three or more reasons why women face gender inequity.

Students will have a wide range of responses. Some might include:

- **In history, women were seen as inferior.**
- **Women were not able to vote.**
- **Historically some women were seen as witches and sent to court.**
- **Men were seen as the superior gender and women weren't allowed to do many things.**

3. What types of things have women done to help improve gender inequity?

Students will have a wide range of responses. Some may include, protests, movements, demanding voting rights, demonstrations and getting gender laws made.

4. Women worldwide are confronted daily by gender inequity and discrimination. Give an example of this.

Students will have a wide range of responses. Some may include:

- **Some girls are not able to attend school.**
- **Women face violence, abuse and unequal treatment at home. They also face unequal treatment at work and in their communities.**

5. A theme for International Women's Day is Embrace Equity. Why do you think this is a good theme and what does it mean to you?

This is a personal response from students.